



NTPC SAIL Power Company Private Limited
(A Joint Venture of NTPC & SAIL)

Advertisement No. - NSPCL-Bhilai/Rectt/01/2011

BHILAI

NTPC-SAIL Power Company Private Limited, a Premier JV of two Maharatna PSUs, NTPC & SAIL requires young & dynamic personnel for appointment to following regular posts primarily for its Bhilai Project located in the State of Chattisgarh, India.

SN	Post/Grade/Scale of Pay	Discipline	Qualification	Age Limit
01.	Diploma Trainee(O&M) One Year Training with Stipend of Rs. 4500/- per month. On successful completion of training placement in (Gr. VII (W7) Scale- Rs. 15500-3%-34500/-	Mechanical	03 Years Full Time Regular Diploma in Mechanical Engineering with min. 70 % Marks(Pass marks for SC/ST/PWD)	27 Yrs
		Electrical	03 Years Full Time Regular Diploma in Electrical/Electrical & Electronics Engineering with min. 70 % Marks(Pass marks for SC/ST/PWD)	
SN	Post/Grade/Scale of Pay	Qualification	Experience	Age Limit
02.	Technician(O&M)GradeIV(W 4) Scale:- Rs 12500-3%- 27500/-	Matric with ITI/NCTVT/NCVT in Fitter/Machinist/Electrician/ Electronics/Instrumentations	Four years relevant post qualification work experience (excluding training period) preferably in O&M of power plant out of which at least 03 years in next lower grade(W3) scale-11500-26000/- or equivalent	31 Yrs
03.	Assistant (Lab/Chemistry) Gr IV (W4) Scale:- Rs 12500-3%- 27500/-	B Sc (Chemistry)	Four years relevant post qualification work experience (excluding training period) in relevant skill category out of which at least 03 years in next lower grade(W3) scale-11500-26000/- or equivalent	34 Yrs

Number of Posts & Reservation

Post	Discipline	UR	OBC	SC	ST	Total	Remarks
Diploma Trainee (O&M)	Mechanical			01(backlog)	06(backlog)	07	Includes (SC-01,ST-06 backlog)
	Electrical			01(backlog)	02(backlog)	03	Includes (SC-01,ST-02backlog)
Sub Total						10	
Technician (O&M) Grade IV(W4)	Fitter	06		01	04 (includes 01 backlog)	11	▪ Includes one ST backlog ▪ One vacancy reserved for PWD
	Electrician	01			02 (includes 01 backlog)	03	Includes one ST backlog
	C&I(Electronics/ Instrumentations)	01	01			02	
Sub Total						16	
Assistant (Lab/Chemistry) Gr IV(W4)		03			01	04	
Grand Total						30	

All criteria being equal, preference will be given to suitable candidates sponsored by employment exchanges of Chattisgarh State. Candidates not having the required qualification/experience as mentioned above or not fulfilling any eligibility criteria need not apply.

NSPCL offers one of the best pay packages in the industry. Besides Basic Pay and Variable Dearness Allowance, regular employees are also entitled for other perquisites, allowances and benefits such as Leave, Medical Treatment, Provident Fund, Gratuity etc. as per company rules in force from time to time.

HOW TO APPLY: Interested candidates fulfilling the above requirements may send their applications strictly as per enclosed format only along with three self-addressed stamped envelope of 27x12 cm size, and necessary enclosures with application fee of Rs 200/- in the form of non refundable Demand Draft/Banker's Cheque in favour of "NTPC-SAIL Power Company Private Limited" payable at Bhilai to "Recruitment Cell, HR Deptt, NTPC-SAIL Power Company Private Limited, Bhilai Expansion Project, Near Purena, Bhilai-East, Dist- Durg, Chhatisgarh, Pin- 490021 so as to reach on or before 15.09.2011. Name & address should be mentioned at the back of the Demand Draft/ Banker's Cheque. SC/ST/ Person with Disabilities are exempted from payment of application fees. The envelope should be superscribed with "Application for the Post" in bold letters on the top left hand corner and should be sent through Ordinary post only. NSPCL will not be responsible for postal delay/ loss in transit. The amount of fee (non refundable) shall not be accepted in any other form other than Demand Draft/ Banker's Cheque with correct address.

RESERVATIONS AND RELAXATION: Reservations & relaxations for SC/ST/OBC/Person with Disabilities (degree of disability 40% & above) will be provided as per Govt. Guidelines. The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non Creamy Layer), 10 years for PWD-General, 13 years for PWD-OBC (NCL) and 15 years for PWD-SC/ST. OBC candidates belonging to "Creamy Layer" are not entitled to any reservation/relaxation. The reserved category candidates are required to submit requisite certificate in the prescribed format of Govt. of India, issued by the competent authority along with the application form. The OBC (Non Creamy Layer) candidates are required to submit the prescribed format issued in the current calendar year. Besides, such candidates will have to give a self undertaking indicating that they belong to OBC (Non Creamy Layer) category at the time of interview if called for.

SERVICE AGREEMENT BOND:-The candidate selected as a diploma trainee will be required to execute a service agreement bond of Rs 30000/-to successfully complete their training and thereafter serve the company for at least 3 years.

HEALTH:-The candidates will have to undergo medical examination by Medical Board before final appointment and the decision of the board will be final and binding.

OTHER CONDITIONS:-

- All computation of age/minimum experience requirement/qualification shall be done w.r.t the last date of receipt of application form (15.09.2011). Post qualification experience shall be counted from the date of declaration of result/issuance of mark sheet.
- All qualifications (regular full time) should be from Indian Institutes recognized by AICTE/appropriate statutory authority. Only Indian National are eligible to apply.
- The Management reserves the right to raise/relax the minimum eligibility standards/criteria as per requirement at any stage of recruitment process. The exact mode of selection i.e. written test/interview/both will be intimated separately through ordinary post/ company notice board.
- Candidature of candidates submitting false certificates or suppression of material facts/submission of incorrect information shall be liable for disqualification/rejection at any stage and even after appointment. Issuance of an admit card / call letter will NOT confer any right for appointment.
- Canvassing in any form will result in cancellation of the application. Candidates applying for more than one post must apply separately. The number of vacancies indicated above may vary based on the actual requirement at the time of selection and future requirements. All correspondence i.r.to test/interview/selection shall be sent to the address of correspondence as mentioned in the application form by the candidates and no communication shall be entertained i.r.to candidates disqualified at any stage of the recruitment process.
- The advertisement is available at NSPCL Website www.nspcl.co.in. Any subsequent changes if made in this advertisement shall be communicated through this website. Candidates are advised to keep themselves updated of the changes if any. Only those candidates should apply who accept the terms and conditions mentioned in this advertisement.
- Candidates employed with PSU/Government Departments/Autonomous Bodies have to produce No Objection Certificate (NOC) at the time of Interview.
- Selected candidates may be posted to any Unit / Office etc of the Company at the sole discretion of the Management.
- In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English version will prevail. Any proceeding in respect of any dispute arising out of this advertisement and /or an application thereto can be instituted only in Durg and court/tribunals/forums at Durg only shall have sole and exclusive jurisdiction to try any such cause/dispute.