



एन टी पी सी - सेल पावर कम्पनी लिमिटेड
(एन टी पी सी - सेल का संयुक्त उद्यम)

केन्द्रीय कार्यालय
CORPORATE CENTRE

NTPC-SAIL POWER COMPANY LIMITED
(A Joint Venture of NTPC & SAIL)

Ref No. 01/OC/CC-ICC

Date: 17.08.2026

Office Order

Sub: Reconstitution of Internal committee – Reg.

In accordance with the provisions of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** and the rules made thereunder, the Internal Committee (IC) of **NSPCL, Corporate Centre, New Delhi** is hereby reconstituted with the following members, with immediate effect:

Emp. No.	Name	Designation	Post
90042089	Ms. Suravee Tripathy	AGM(ERP),CC-Bhilai	Chairperson and presiding officer
-	Ms. Aditi Kaushal	Labour Law and POSH Consultant, Advocate, Supreme Court of India	External member
400061	Sh. Kamal Kant	GM, BD& Commercial	Member
100066	Sh. Saurabh Sharma	Sr. Manager (Engg.)	Member
400301	Ms. Monika Godara	Manager(Corp. Affairs)	Member

The Internal Committee shall discharge its functions in accordance with the POSH Act, 2013 and the rules made thereunder, including **prevention, prohibition and redressal of sexual harassment at the workplace** under the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**. Further, the committee shall investigate the cases filed/ referred to it and prepare an inquiry report giving recommendations on the matter, relating to administrative or disciplinary action or both, for the consideration of the competent authority.

All members of the Internal Committee shall maintain strict confidentiality in respect of complaints, inquiry proceedings, identities of the complainant, respondent and witnesses, and recommendations/action taken, in accordance with the provisions of the POSH Act, 2013.

The term of the said committee shall be 03 years from the date of issue of this office order.

This issues with the approval of the Competent Authority.

Ekta
Digitally signed by Ekta
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(Ekta Das)
Sr. Manager (HR)

Distribution:

1. All Members of the Internal Committee
2. All HODs – NSPCL,CC
3. Notice Board/NSPCL Website/Intranet
4. Sr.ES to CEO- For kind information of CEO
5. Office Copy