

NTPC-SAIL POWER COMPANY LTD.

(A JOINT VENTURE OF NTPC AND SAIL)

DURGAPUR

HR DEPARTMENT

Ref No: NSPCL/ Durgapur /HR/

Date: 11.12.2024

OFFICE ORDER

SUB: RE-CONSTITUTION OF INTERNAL COMMITTEE UNDER POSH

Vide Office Order ref.no. NSPCL/DGP/HR/POSH dated. 12.07.2024, an Internal Committee had been constituted under "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" at NSPCL-Durgapur.

Subsequent to the transfer and release of Smt. Rashmi Kumai, Presiding Officer & Chairperson and Sh. Kaustab Roychowdhury, Member of the Internal Committee, the Internal Committee under "The Prevention of Sexual Harassment (POSH) at Workplace" is hereby reconstituted as under:

SN	Name /Officer Designation	Nominations
01	Smt. Suravee Tripathy, AGM (IT/ERP), NSPCL Bhilai	Presiding Officer & Chairperson
02	Smt. Rashmi Shukla, DGM (HR), NSPCL Durgapur	Convener & Member
03	Sh. Vinay Pathak, DGM (Operation), NSPCL Durgapur	Member
04	Smt. Deepshikha Gupta, Sr. Manager (MTP & O&E), NSPCL Durgapur	Member
05	Ms. Debjani Roy, Swami Vivekananda Vani Prachar Samiti (NGO)	Member

The aforesaid Internal Committee shall remain enforce up to 20.09.2027.

This issues with the approval of the Competent Authority.

Rashmi Shukla
(Rashmi Shukla)
DGM (HR)

Distribution:-

1. All Committee Members
2. Office of GM/ BUH – for kind information of BUH please
3. GM-HR, NSPCL
4. All HODs, NSPCL Durgapur
5. Office Order/Subject File