



NTPC-SAIL POWER COMPANY LIMITED
(A Joint Venture of NTPC & SAIL)

Rourkela

HUMAN RESOURCES DEPARTMENT

Ref. No: NSPCL/HR/RKL/2982

Dated: 16.05.2026

OFFICE ORDER No: 107 /2026

Sub: Reconstitution of Internal Complaints Committee for Prevention, Prohibition & Redressal of Sexual Harassment at Workplace

Under the provisions of ,” The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act’2013”, the Internal Complaints Committee, earlier constituted vide Office order No. 38/2025 dated 06.08.2025, has been reconstituted as follows, for investigating complaints relating to Sexual Harassment of Working Women at Workplace.

Sl. No.	Name	Position in Committee	Contact nos	Email id
1	Ms. Rashmi Shukla, DGM(HR)	Presiding Officer	9650030562	rashmi.shukla@nspcl.co.in
2	Sh. Rajiv Barkataki, DGM(HR)	Internal Member	9437490612	rajiv.barkataki@nspcl.co.in
3	Ms.Priyanka, Sr.Asst.Officer(HR)	Internal Member	9306013342	priyanka@nspcl.co.in
4	Ms. Supriya Bharati, Jr.Engr(MTP)	Internal Member	8918097736	s.bharati@nspcl.co.in
5	Ms. Susmita Dash, Human Potential Development Trust, Bhubaneswar	External Member	9437964171	dash.susmita@gmail.com

The tenure of the reconstituted Committee Members will be from 16.05.2026 to 05.08.2027. The role and responsibilities of the Committee will be as defined under,” The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act ‘2013”.

This issues with the approval of the Competent Authority.

RAJIV
BARKATAKI
(Rajiv Barkataki)
DGM (HR)

Digitally signed by
RAJIV BARKATAKI
Date: 2026.05.16
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